



ANNUAL REPORT

FY 2018 / 2019



DEAF SPORTS ASSOCIATION
SINGAPORE

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President's Message...



LOH ENG MENG
PRESIDENT

I would like to extend my heartfelt gratitude for the continued support and patronage of our donors and stakeholders. The past year has been a real joy for me as I have had the privilege and opportunity to get to know our volunteers, donors and the highly anticipated participants of the National Deaf Games. What I have witnessed makes me even more excited about our future and how we can deepen our impact in the communities we serve.

I have known this special organisation ever since I became the President of the Deaf Sports Association (Singapore), DSA, in 2012. Working with my colleagues in the early days of the development of the deaf sport, I have witnessed first-hand, the services that DSA had extended to the deaf community, empowering them to identify and excel in their respective favourite sports.

In the fiscal year under review, we were able to support the participation of our selected athletes for two overseas championships and they were the Asia Pacific Deaf Badminton Championships and the Asia Pacific Deaf Futsal Championships.

We pursued to organise the annual National Deaf Games which was the fourth edition since its inauguration in 2015. And since then it was coined as a tradition for the annual sports event for the deaf community. I am proud to learn that our annual National Deaf Games attracted many young people from all the walks of life. We have plans to expand the youth talent development and prepare them better for every opportunity to represent our country in future overseas competitions.

I would like to express my heartfelt appreciation to the Singapore Turf Club and their members for their magnanimous contribution to the development of all our programmes. Without their support, our athletes would not have the opportunity to showcase their talents at the international stage.

As we look forward to the better years ahead, I would like to appeal to every supporter out there to keep supporting the DSA as we continue to work hard in making dreams being heard and that sports could give new life to the deaf and the hard of hearing.

Organisation Overview

Purpose

To be the national body for sports with regard to the Deaf and Hard of Hearing Community.

Vision

To serve as an effective and productive organisation promoting Deaf Sports in Singapore.

Mission

To inculcate values into the deaf community through sports as part of social integration, character building and healthy lifestyle.

The Objectives

- ✓ To promote Deaf sports, culture and education in the Republic of Singapore;
 - ✓ To serve as a platform to build a bridge between sports associations and Deaf athletes;
 - ✓ To plan, organise and participate in local sports events and compete in regional and international sports championships; and
 - ✓ To provide technical advice and sharing of knowledge on Deaf sports.
-

Deaf Sports Association (Singapore), DSA, was registered as a society and charity under the Charities Act (Chapter 37) since 26 November 2012.

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It has been accorded IPC (Institution of a Public Character) status from 7 March 2017 to 6 March 2020.

Unique Entity Number (UEN)
T12SS0228C

Registered Address
27 Woodlands Industrial Park E1, #01-06 Hiangkie Industrial Building, Singapore 757718

Auditor
Fiducia LLP

Leadership

The Deaf Sports Association (Singapore), DSA, is governed by an Executive Committee that has ultimate responsibility for directing the activity of the organisation, ensuring it is well run and delivering the outcomes for which it has been set up.

The Executive Committee is made up of nominated and elected DSA members, based on its Constitution which stipulates an election to be held every two years, where there are five office bearers and five committee members being elected along with the composition of various sub-committees.

Executive Committee 2017-2019

PRESIDENT

Mr. Loh Eng Meng
(November 2012 - present)

VICE PRESIDENT

Mr. Jaffa Mohamed Salleh
(November 2014 - present)

HONORARY SECRETARY

Ms. Koh Ee Lin
(September 2017 - present)

HONORARY TREASURER

Mr. Johnson Chia Rong Xi
(February 2017 - present)

HON. ASST. TREASURER

Mr. Teet Guo Cheng
(February 2017 - present)

COMMITTEE MEMBERS

Ms. Lim Jia Yi
(November 2012 - present)

Ms. Jessica Mak Wei-E
(November 2012 - present)

Mr. Lee Siau Hua
(November 2012 - present)

Ms. Tan Keng Ying
(January 2015 - present)

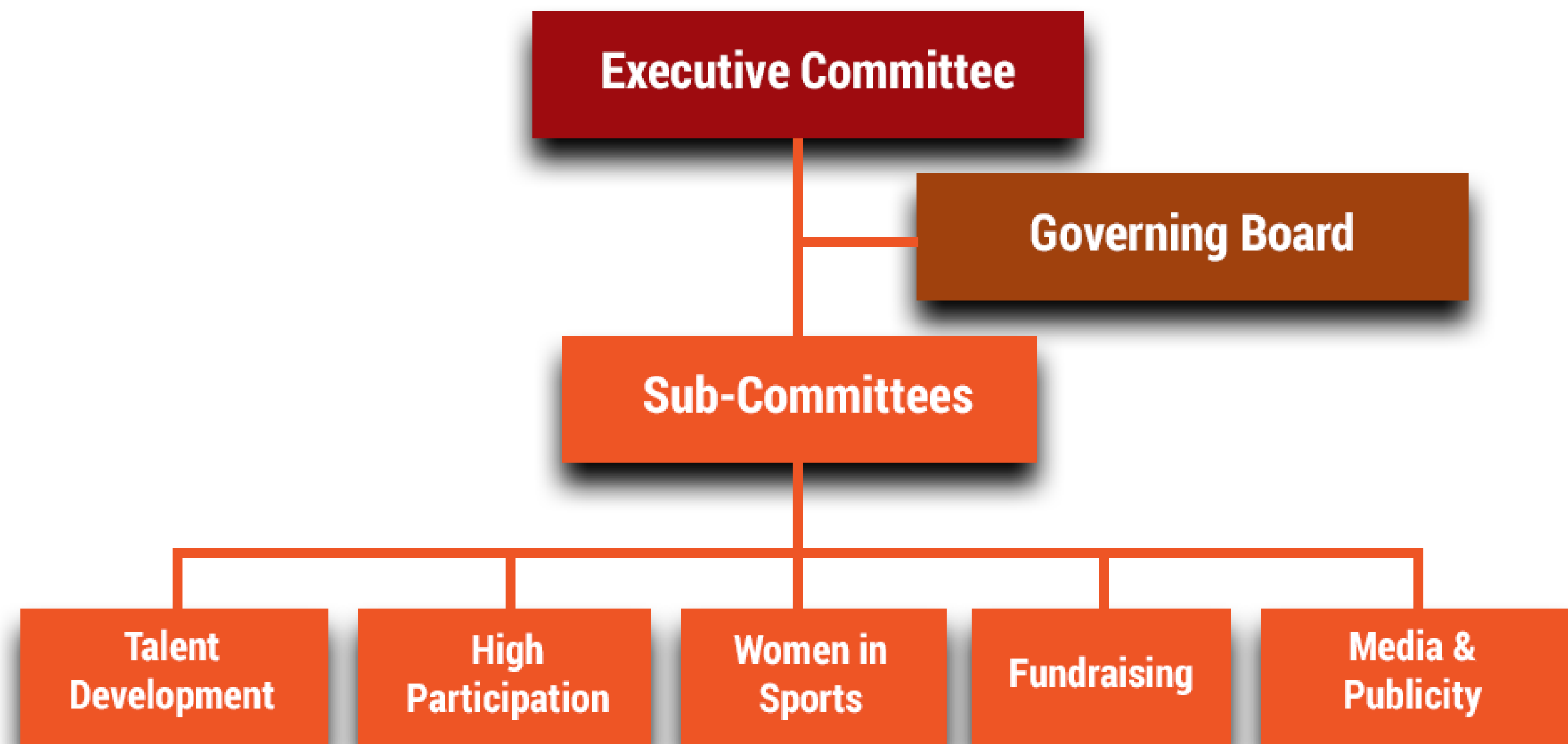
Ms. Neoh Yew Kim
(February 2017 - present)



Governing Board

Name	Current Charity Date of Appointment	Occupation	Past DSA ExCo Appointment
Loh Eng Meng	President (Nov 2012)	Corp. Business Executive, IDV Concepts Asia Pte Ltd	Nil
Jaffa Mohamed Salleh	Vice President (Nov 2014)	Senior Director, KayNett	Nil
Koh Ee Lin	Honorary Secretary (Sep 2017)	Asst. Case Manager, Thye Hua Kwan M. C.	Nil
Johnson Chia Rong Xi	Honorary Treasurer (Feb 2017)	Head of Finance & Accounts Day&Night Services Pte Ltd	Nil
Teet Guo Cheng	Hon. Asst. Treasurer (Feb 2017)	Operation Executive TTS Garment Merchant	Nil

Organisational Structure



Sub-Committees 2017-2019

Talent Development Sub-Committee

Chair - Mr. Jaffa Mohamed Salleh

Member(s) - Mr. Loh Eng Meng, Mr. Lee Siau Hua

High Participation Sub-Committee

Chair - Mr. Loh Eng Meng

Member(s) - Mr. Johnson Chia Rong Xi, Ms. Koh Ee Lin

Women in Sports Sub-Committee

Chair - Ms. Lim Jia Yi

Member(s) - Ms. Neoh Yew Kim

Fundraising Sub-Committee

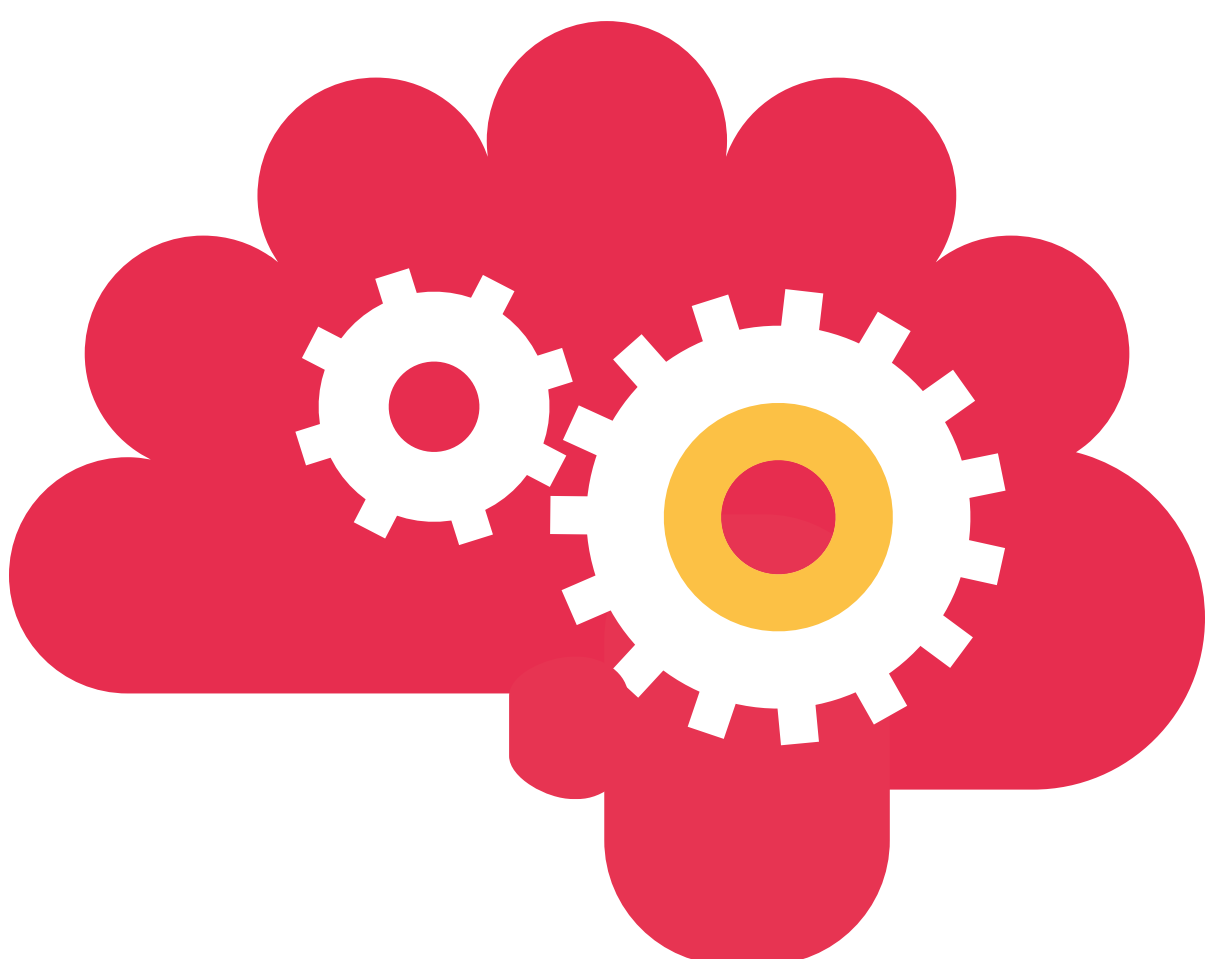
Chair - Mr. Johnson Chia Rong Xi

Member(s) - Mr. Loh Eng Meng

Media & Publicity Sub-Committee

Chair - Ms. Jessica Mak Wei-E

Member(s) - Ms. Neoh Yew Kim, Ms. Koh Ee Lin



Role of the Executive Committee

The role of the Executive Committee is to provide strategic direction and the oversight of DSA’s programmes and objectives to steer DSA towards fulfilling its vision and mission through good governance. As part of its role, the following matters require approval of the Executive Committee:

- ✓ Approve budget for the financial year and monitor expenditure against budget;
- ✓ Review and approve yearly financial statements; and
- ✓ Regularly monitor the progress of the charity’s programmes.

Term Limit of the Executive Committee

To enable succession planning and steady renewal in the spirit of sustainability of the Deaf Sports Association (Singapore), the Board has a term limit of four years (consecutive) for the following positions:

- ✓ Honorary Treasurer, who is also the Chairperson of the Fundraising Sub-Committee;
- ✓ Honorary Assistant Treasurer;

No Board members of the Executive Committee are remunerated for their roles and services rendered as Board member in the financial year.

Board Meetings & Attendance

*A total of two Board meetings and one AGM were held during the financial year. The following sets out the individual Board member’s attendance at the meetings

Name(s) of Board Members	* Attendance
Loh Eng Meng	3/3
Jaffa Mohamed Salleh	3/3
Koh Ee Lin	3/3
Johnson Chia Rong Xi	2/3
Teet Guo Cheng	1/3
Jessica Mak Wei-E	3/3
Tan Keng Ying	3/3
Lee Siau Hua	3/3
Lim Jia Yi	2/3
Neoh Yew Kim	2/3



Reserves Policy

The Board Members have established a reserved policy for the Association, pursuant to the Code of Governance for Charities and IPCs Guidelines 6.4.1. As a general rule of thumb, DSA has 1 year of operational expenditure kept as reserves. The reserve level is reviewed yearly by the Board to ensure that the reserves are adequate to fulfil DSA's continuing obligations.

All income and expenditures are recorded in the unrestricted fund's statement of comprehensive income.

There are no restricted or endowment funds set up for any capital requirements for the financial year.

Conflict of Interest Policy

All Executive Committee members, staff and volunteers of DSA are required to read and understand the conflict of interest policy in place and make full disclosure of interests, relationships and holdings that could potentially result in a conflict of interest. When a conflict of interest situation arises, the member/staff/volunteer is excluded from the discussion and approval of such transaction.

No staff sits on the Executive Committee, and no staff are involved in the setting of their own remuneration.

Key staff are interviewed by a panel comprising at least two Office Bearers, after which the interview panel would propose the remuneration to the Executive Committee for approval.

Whistle Blowing Policy

Implementation of a whistle blowing policy is currently being studied and will be implemented in due course.



The Overview

46



Beneficiaries/Athletes supported under DSA sports training programmes

252



Participants under DSA programmes organised by our sub-committees

61



Volunteers joined under DSA programmes and contributed to our community

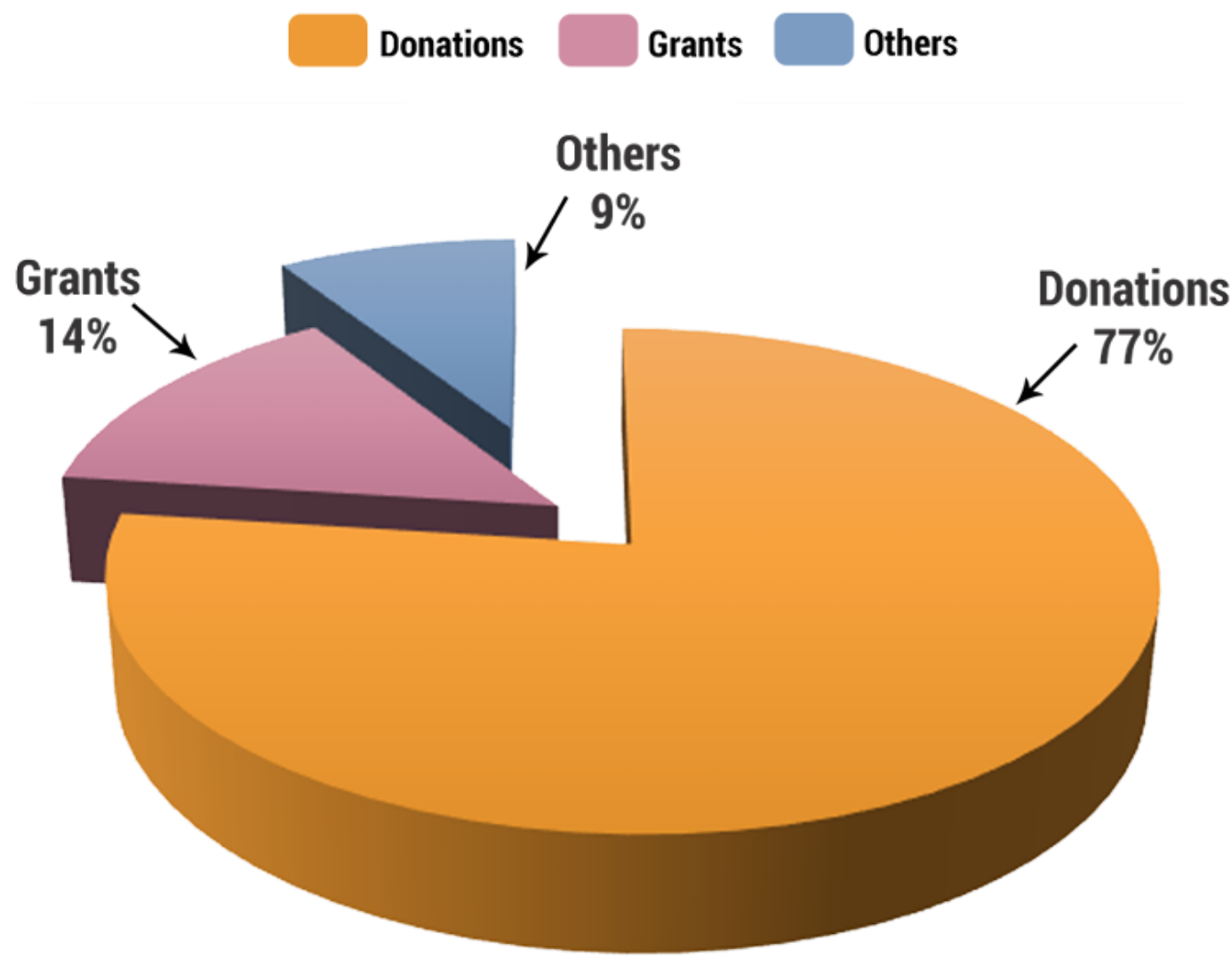


6902

Hours contributed by our volunteers under DSA programmes

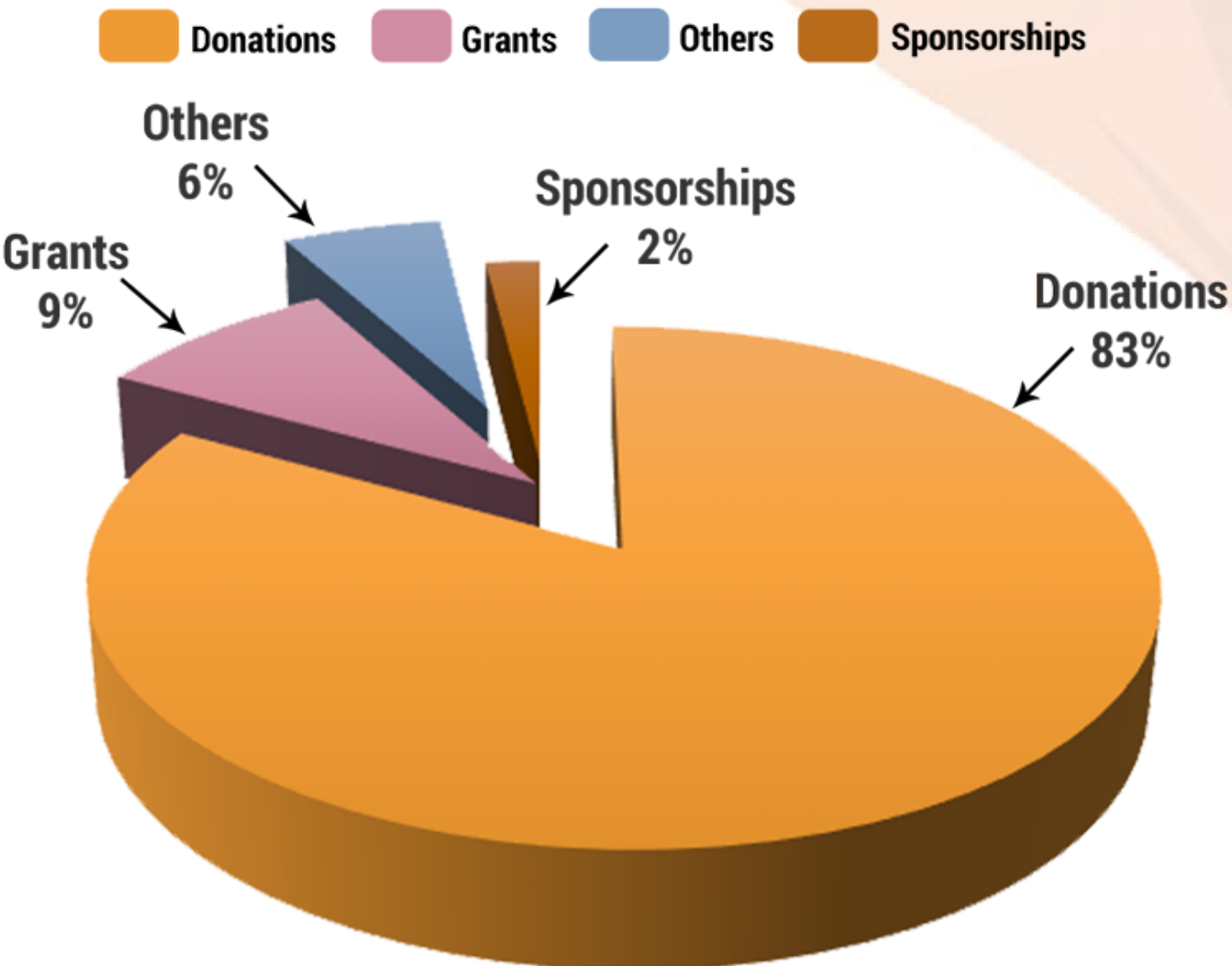
Summary of Financial Performance

FY 2017-2018 INCOME



S\$52,208

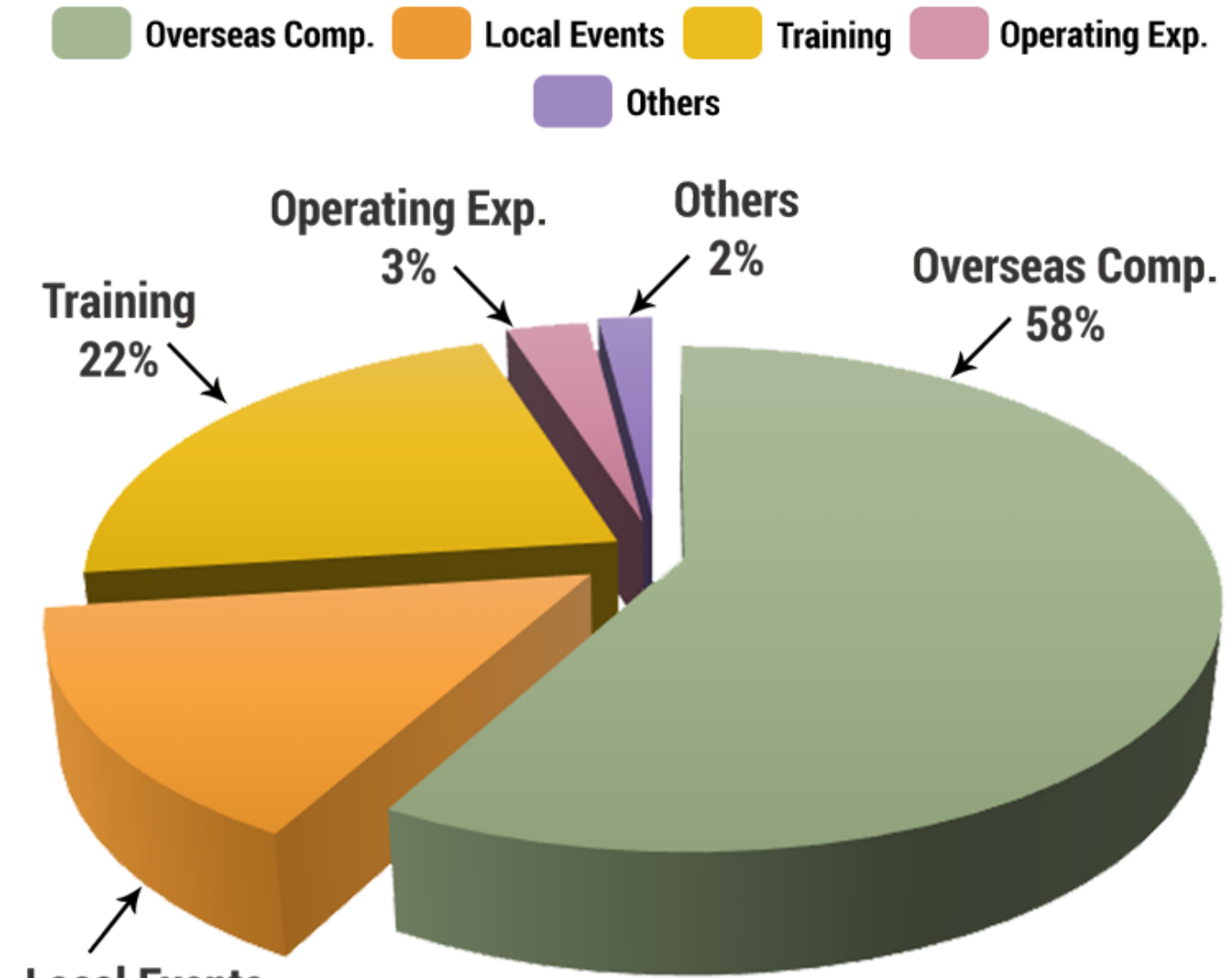
FY 2018-2019 INCOME



S\$101,147

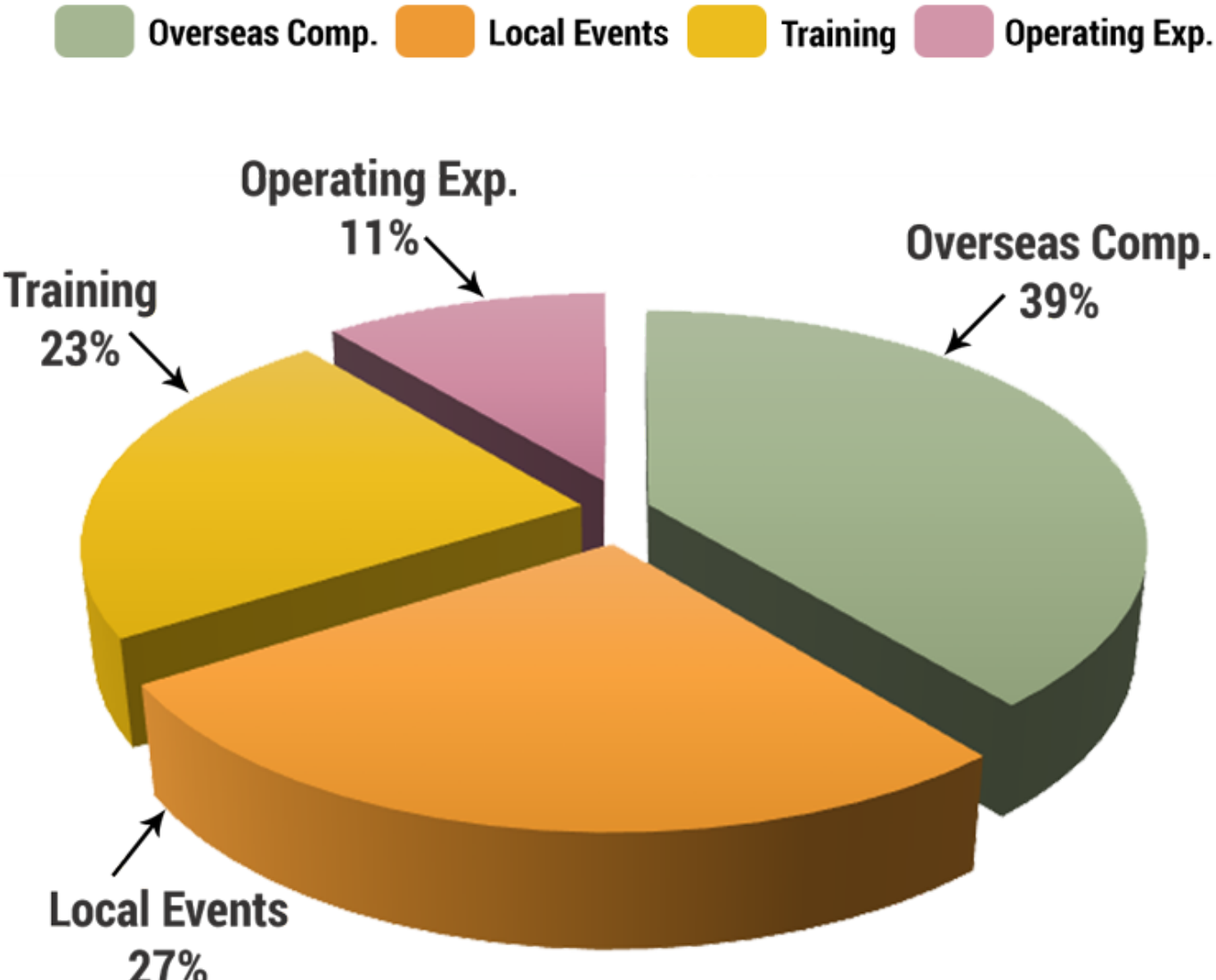


FY 2017-2018 EXPENDITURE



S\$57,896

FY 2018-2019 EXPENDITURE



S\$60,079

* For more details on the FY 2018-2019 Financial Statements, please refer to the full audited financial statement at the end this annual report.

Community Challenge 2017 Finale

27 April 2018



The Health Promotion Board introduced the Community Challenge where participants were encouraged to walk for a worthy cause. The National Step-Up Corporation donated a lump sum towards President's Challenge 2018 where our beneficiaries witnessed the presentation and also interacted with our President Mdm Halimah Yacob.



4th National Deaf Games 2018

8 to 28 July 2018



Mr. Baey Yam Keng giving an opening speech at the 1st event - Futsal

It was the 4th edition of the National Deaf Games held in four consecutive years. Co-organised with the Community Sports Club - Tampines West, a total of 5 sports events were successfully orchestrated in the month of July 2018. We had our new sports event, GoKart, introduced to the masses where it received an overall highest participation for the Games. This 4th edition of the Games also received the highest number of participants recorded since its inception in the year 2015.



Futsal Men's Open match

4th National Deaf Games 2018

8 to 28 July 2018



2nd Event - Badminton at Community Auditorium @ OTH



Photo-taking at the end of event

4th National Deaf Games 2018

8 to 28 July 2018



4th National Deaf Games 2018

8 to 28 July 2018



Start Small Dream Big 2018

17 August 2018



DSA had a sharing session with the 4-years-old children from the Learning Vision to teach them simple sign-language for basic communication along with mini-games & activities for them to experience how popular games are usually being played by deaf and hard of hearing people.



Temasek Leadership Showdown

17 November 2018



Students presented their game ideas on fundraising for our Deaf Sports Association (Singapore) under the President's Challenge 2018. Our representatives were invited to the mentoring and judging session where they share their bits of knowledge and experiences with the students.



Deaf Youth Sports Camp 2018

23 to 25 November 2018



The Deaf Youth Sports Camp was organised, for the first time, to educate our Deaf & Hard of Hearing participants aged from 12 to 35 about Deaf Sports and Deaf Awareness. They learnt more about the fundamentals of various popular sports and how-to-play them effectively. They had the enriching opportunity to get close and personal dialogue sharing session with our national athletes. They also participated in the grueling sessions of personal character and team-building exercises.



Standard Chartered Marathon (SCSM) 2018

9 December 2018



Our volunteers helped to distribute the drinks to the runners. Preparation and distribution of drinks were their roles in the SCSM 2018. Through these arrangements, DSA was able to receive \$1,000 Corporate Donation for its number of volunteers involved.

Temasek Junior College Mazarin Camp

5 January 2019



A representative from the DSA gave a presentation to the outstanding students where they learnt to make a difference in College, Community or the environment. They were enriched into sharpening their communication skills, leadership abilities and community awareness through this Mazarin Programme.

Racing Appreciation Night 2018 - Singapore Turf Club

21 January 2019



Racing fraternity came together to raise a total amount of \$85,850 for charity specifically to the DSA. The donation would be channelled to Deaf Sports Development programmes and the preparation of athletes to participate in the international competition held overseas. It was one of Singapore Turf Club's donation initiatives under its Corporate Social Responsibility program.



Chairman of Tote Board, Mr. Moses Lee & the President of DSA, Mr. Loh Eng Meng

5th Asia Pacific Deaf Badminton Championships 2018, Kuala Lumpur

28 October to 4 November 2018



Our deaf shuttler, Alex Chiew Zu Peng, managed to advance to the Knockout Rounds of 16 after the hard-fought battles from two prior matches. He was knocked out at a close match by the opponent from Japan.

3rd Asia Pacific Deaf Futsal Championships 2019, Bangkok

15 to 24 February 2019



Our Men's Deaf Futsal Team made their debut at the 3rd Asia Pacific Deaf Futsal Championships 2019 in Bangkok. It was a good learning experience for some young players to compete at higher level within the continent. The team was drawn into the toughest group with the likes of the experienced nations such as Japan, China and the reigning champion, Iran. There were many learning points observed for the team to be constructively improved in the future.



The Future Plans

The DSA has formulated several programmes in the pipeline for the development of deaf sports and its inclusivity in Singapore. One of the programmes would be the introduction of Singapore Sign Language (SGSL) courses tailored for volunteers, sports trainers and coaches, and sports administrators. These specialised course modules would be conducted by DSA to equip participants with essential skill and knowledge to communicate with the deaf community, particularly in sports activity and engagement.

The main goal is to provide the public with lifelong learning opportunity to take up SGSL which will equip them with necessary skills to effectively communicate with the deaf community, be employable by deaf community service providers and to value-add their respective employability skillsets. It is also part of social integration and inclusiveness drive from DSA.

There are several initiatives to be implemented to improve existing programmes, such as the deaf youth sports camp, via partnerships with government agencies and ministries such as the SAF and the Home Team; which enable DSA to effectively inculcate values of social responsibility and awareness to deaf youths.

The deaf youth sports camp is a multi-activity sports-oriented camp for the deaf youth aged between 15 and 35 years old. It is a platform that focuses on building individual character, confidence and communication skills through a wide range of sports, workshops and cultural activities. The programme aims to instil the lifelong values of teamwork and individual responsibility in daily tasks in a healthy environment.

In addition, the current active deaf sports shall be re-evaluated and determined on its respective viability for future development and/or participation. New sports would be introduced based on its popularity and higher participation rate, and thus, existing sports with lower participation rate shall be re-categorised either for recreational or to resume its competitive participation in international competitions.

The Commitments

New office space for general administration and daily operational activities for events management would be procured. This shall include private commercial classroom rentals for the planned courses and workshops to be conducted by DSA.

Planned budgets are set aside for the development and production of sports training visual aids tailored for deaf athletes. It is an added-value initiative to revolutionise their respective training regimes and routines. These visual aids are carefully modified and improvised for the benefits of deaf athletes. Most sports training aids are developed for the mainstream athletes which usually do not accommodate the deaf athletes.

And thus, DSA shall invest in the technology of sports science specifically into the deaf sports biomechanics via both software and hardware development.



Our deepest appreciation to the following organisations who have contributed to our success in FY 2018/2019

Corporate Donor(s) - S\$1,000 and above

Cliff Brown Racing Pte. Ltd.
Copper Belt Racing Stables (S) Pte Ltd
Ct Kuah Equine Racing Pte. Ltd.
D.L. Freedman Racing Pte. Ltd.
Eternity Racing Pte. Ltd. F.K.A
Charles Leck Thoroughbreds Racing Pte Ltd
Fulife Stable Pte. Ltd.
Hardwicke Racing Pte. Ltd.
Ironman (Asia) Pte.
J Saimee Thoroughbred Racing Pte. Ltd.
K.H Land Pte Ltd
Kuok (Singapore) Limited
Kwan Im Thong Hood Cho Temple
Leap Foundation Ltd
Lee Foundation
Lee Kim Tah Foundation

Leslie Khoo Racing Stable Pte Limited
Meagher Racing Singapore Pte. Ltd
Michael J Clements Racing Stables Pte. Ltd.
NSB Apparel Pte Ltd
S Baertschiger Racing Pte. Ltd.
Singapore Pools
Steven Burrige Racing Stables Pte. Ltd.
Takaoka Stable Pte. Ltd.
Tan Kah Soon Racing Stables Pte. Ltd.
Te Akau Racing Singapore Pte. Ltd.
The Hokkien Foundation
The Shaw Foundation Pte
Tudor Lodge Racing Pte. Ltd.
Ultima Racing Stable Pte. Ltd.
Zu-Lin Temple Association

Other Corporate Donor(s) & Supporter(s)

Ackerman & Smith Pte Ltd
Arina International Holdings Pte Ltd
BRC Asia Limited
Burmese Buddhist Temple
Chettiar's Temple Society
Decathlon Singapore
Desmond Koh Racing Stable Pte. Ltd
Embodied Sensing Pte Ltd
Far East Organisation
Futsal Association (Singapore)
Gaylin International Pte Ltd
Integer Alpha Pte Ltd
Jforte Sportainment Pte Ltd
KayNett
KF1 Pte Ltd
Khoo Teck Phuat Hospital

Mercantile Pacific Asia Pte Ltd
Moh Siong Huat Pte Ltd
National Youth Council
NTUC Fairprice Foundation Ltd
Oticon Singapore Pte Ltd
Parent Teacher Community
People's Association
Sunlight Sports Pte Ltd
Tampines Chinese Temple
Tampines West Community Sports Club
Teamwork Sports LLP
Thorb
Vimalakirti Buddhist Centre
WAGA Sports International Pte Ltd
Ya Kun International Pte Ltd
Young Racing Stable Pte Ltd

We apologise to those whom we may have inadvertently missed out.

Our deepest appreciation to the following individuals who have contributed to our success in FY 2018/2019


Other Individual Donor(s) & Supporter(s)

Adrian Ng Say Khoon
Amanda Oh Ri Ying
Anh Nguyen
Anitha Ravi
April Chia
Babur Rais
Bessie Lim
Brendan Kuok
Cai Junfeng
Celine
Chan Hian Siang
Chee Hui Tai
Cheong Pin Chuan
Cheryl
Ching Kok Fei Shane Danny
Ching Mun Tsu
Chong Imm Inn
Chong Kym Yen
Chong Miao Yee Clare
Chong Yi Jen Sabrina
Choy Jing Xian
Chua Siew Khim
Chua Teck Leong
Chua Yow Khir
Devarajan Ajai
Dylan Carrick Lau
Ellias
Gandhi Vinay Nalin
Goh Ang Yean
Goh Siok Yen
Goh Wei Siang Joshua
Gonsalves Nandita Annabelle
Govindarajalu Bagiyaraj
Hafiza Abdul Majid
Haryanto Tanuwijaya
Ho Vui Min
Huang Zhizheng
Janice Lim
Jeff Ng
Jeslin Ong Jie Lin
Jia Min Tan
Johnson Chia Rong Xi
Jonathan Yap

Keng Victor
Khoo Mei Chin Amelia
Koh Ee Lin
Koh Kok Eng
Kong Nyong Win
@ Melvin Kong Nyong Win
Kristy Pua
Lau Audrey
Lee Boon Wah
Lee Geok Yin Theresa
Lee Liang Leng
Lee Shu Min
Lee Siau Hua
Leow Siew How
Leow Tian Ahn
Ler Tze Hao
Liew Hui Ling Cheryl
Lim Chin Heng
Lim Kia Luan
Lim Li Leng, Joanna
Lim Li Yan, Kimberley
Lim Ming Yu
Lim Soon Ping
Lim Yan Peng, Gary
Liu Feifei
Long Sin Fun
Loo Hui Yun
Louis Phua
Lui Chong Chee
Luke Ho Khee Yong
Mani
Mohamed Rafi Bin M. Jahanger
Mok Zhan Lun
Neo Kah Kiat
Ng Chwee Gek
Ng Woo Hon
Nicholas Sim
Novac Mihaela Dorica
Nur Adriana Binte Asnadi
Panpan Sungguh
Phua Peng Siang Louis
Phua Wee Liang
Punarbasa Purkayastha

Ronald Benedict Woodworth
Roopa Radhakrishnan
Sabrina Chong Yi Jen
Sai Ram Nilgiri
Saurabh Jain
Shah Md Enamul Karim Latifi
Shahrina Binte Sulaiman
Shantanu Mukerji
Shi Jia-Yi Claris
Siddharth Thirumalai Vinjamur
Sin Wee Leng
Soh Jiunn Jye Jeffrey
Soon Hwee Chin Joyce
Sun Jibin
Sylvia Kurniawan
Tan Chin Chong
Tan Kiow Hoon
Tan Meng Meng
Tan Wei Min
Tang Woan Jiun
Teh Hui Min
Teo Ee Jun
Tham Yan Ping
Tjioe En Yong, David
Tlcp
Tsang Whesley Ng
Tw
Waty Kahar
William Widarto
Wong Jing Qiau
Xu Peng
Yap Li Ling
Yeap Hock Seng
Yeo Ah Choo
Yong Kae Ling
Yu Fai Godfrey Yick
Yu Yumei
Zhu Tingting

We apologise to those whom we may have inadvertently missed out.

The background of the entire image is a close-up, high-angle shot of ocean water. The surface is covered in a dense pattern of small, rhythmic ripples and waves, creating a textured, undulating appearance. The color palette is a range of blues, from light, airy tones to deeper, more saturated hues, giving it a serene yet powerful feel.

“You must not lose faith
in humanity. Humanity
is an ocean; if a few
drops of the ocean are
dirty, the ocean does not
become dirty.”

Mahatma Gandhi
